

# Voice of Rail Engineers

Official Journal of  
**INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION**

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**Minutes of Diamond Jubilee (60<sup>th</sup>) All India Annual Conference and Central General Body Meeting of IRTSA held at Dr.Ambedkar Arangam, ICF, Chennai.**

CGB IRTSA decided to go for strong protest against Railway's order on withdrawal of PCO allowance for SSEs upgraded to level-8 working in PCO organisation, making ineligible for NDA, NHA & PCO Allowance for employees receiving NFU to level-9 and denial of Group-B for Technical Supervisors / Rail Engineers working in level-8.

## CGB IRTSA condemned weary approach of Railway Board in granting Group-B (Gaz)

Diamond Jubilee (60<sup>th</sup>) All India Annual Conference (AIAC) and Central General Body (CGB) meeting of Indian Railways Technical Supervisors' Association (IRTSA) was held at Dr.Ambedkar Arangam, ICF, Chennai on 11<sup>th</sup> and 12<sup>th</sup> November 2025. 180 delegates from various Railway Zone and PUs besides around 500 members from ICF participated in the CGB. Open session held on 11<sup>th</sup> evening was graced by Sri.U.Subba Rao GM ICF as Chief Guest and Dr.M.Raghavaiah as Guest of Honour. Former Railway Board Member, Former General Managers, PHODs, HODs, Officers of ICF and Office bearers of unions and Associations of ICF graced the seminar as Guests.

**Procession:** On 11<sup>th</sup> morning a huge procession was held from ICF GM's office to Dr.Ambedkar Arangam. Dr.M.Raghavaiah GS NFIR inaugurated the procession. Engineers from various Railways and PUs and ICF members participated in the procession in large number.



**Flag hoisting:** Er.M.Shanmugam Central President IRTSA hoisted IRTSA flag in front of conference venue surrounded by hundreds of Rail Engineers sloganizing long live IRTSA.

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**Technical Supervisors / Rail Engineers throughout IR observe protest day with spirit on 4<sup>th</sup> Dec 2025**

**Demanded Group-B (Gaz) for SSE, CDMS, CMS & SE(IT), restoration of PCO allowance to SSE in level-8 and payment of PCO allowance, NDA & NHA for employees receiving NFU level-9**



**IRTSA**

**Protest Day**

04.12.2025

- 1) Grant of Group-B (Gaz) to SSEs, CMS, CDMS & SE (IT).
- 2) Restore payment of PCO allowance for SSEs upgraded to level-8 working in PCO organization.
- 3) Payment of National Holiday Allowance (NHA), Night Duty Allowance (NDA) and PCO Allowance for SSEs receiving non-functional upgradation to pay level-9 after completing four years of service in level-8.

All India protest was observed by IRTSA on 04.12.2025 in all zones and production Units of Indian Railways. Technical Supervisors / Rail Engineers observed protest day wearing protest card. Zones and sub units organized gate meetings, demonstration etc for acceptance of their demands.

As part of all India programme, on the evening of 04.12.2025, a large number of Junior Engineers and Senior Section Engineers working in various engineering departments of Southern Railway and from Integral Coach Factory, participated in the protest held near Chennai Central Suburban Railway Station.

The protest was led by Er.M. Shanmugam President IRTSA, and many other office bearers participated.

K.V. Ramesh General Secretary IRTSA said that the protest was to draw the attention of the Railway Minister and the Railway Board on three important demands, Granting Group-B (Gaz) to SSE, CDMS, CMS & SE(IT), condemning the discontinuation of PCO allowance given to Senior Section Engineers working in Pay level-8, and the discontinuation of PCO allowance, Night Duty Allowance, and National Holiday Allowance given to Senior Section Engineers working in Pay level-9. He said because of this unilateral action many of the Senior Section Engineers are losing Rs.4000 to Rs.10,000 in a month.

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**Voice of Rail Engineers – (Previously Published as "THE RAIL SUPERVISOR")**

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**"SUCCESS COMES TO THOSE WHO BELIEVE"**



**Editorial****Creation of Technical Supervisors post and creation of Group-B posts in technical departments of Railways are inevitable****Cadre restructure committee should create posts on account of enhanced requirement of field level work & management**

For many years Indian Railways is down sizing its workforce in all departments inspite of the fact that passenger and freight business of Indian Railways getting increased every year.

Since last cadre restructure in 2013, infrastructure and assets of Indian Railways have increased significantly. For ten between 2013 and 2023 track km has increased by 21%, electrified track km increased by 231% and locomotives, passenger coaches, EMU coaches and wagons were increased by 43.9%, 30.2%, 46.7% and 33.7% respectively. But in the same period staff strength has come down by 6.1% from 13,33,966 to 12,52,180 as given in table below.

**Increase in track, electrification, locos, coaches, wagons and number of trains operated daily between year 2013 & 2023**

	Numbers in 2013-14	Numbers in 2023-24	Increase in numbers	% Increase
Route KM	65,880	69,181	3,301	5.0%
Total track KM	1,11,765	1,35,207	23,442	21.0%
Electrified RKM	21,614	62,253	40,639	188.0%
Electrified Track KM	36,657	1,21,642	84,985	231.8%
Locomotives	10,499	15,110	4,611	43.9%
Passenger Coaches	51,228	66,697	15,469	30.2%
EMU Coaches	8,337	12,229	3,892	46.7%
Wagons	2,45,257	3,27,991	82,734	33.7%
<b>Number of trains</b>				
No of passenger trains run daily	12,961	13,198	237	1.8% *
No of goods trains run daily	8,637	11,724	3,087	35.7%
<b>Number of employees</b>				
Number of employees	13,33,966	12,52,180	-81,786	- 6.1%

\* More than 34,600 trips by holiday/festival specials have to be added.

**Special Trains operated by Indian Railways during major festival/holiday seasons on 2025**

Festival Season	Period	No of trips
Maha Kumbh Mela in Prayagraj	13 <sup>th</sup> Jan to 26 <sup>th</sup> Feb 25	7700
Holi	March 2025	650
Summer Specials	April, May & June 25	13500
Deepavali & Chhath	1 <sup>st</sup> Oct 25 to 30 <sup>th</sup> Nov 25	12000
Indigo Disruption	Dec 25	100
2025 Christmas & New Year	16 <sup>th</sup> Dec 25 to 16 <sup>th</sup> Jan 26	650
		34,600

..... **Continued on page-16**

**Finance and Railway Ministries acknowledge receipt of IRTSA memorandum seeking amendments in ToR for 8th CPC**

**Railways reply**

Date: 14-11-2025

To,

G3-LIKITH HOMES, 3, LAKSHMANAN NAGAR WEST STREET, PERAVALLUR, CHENNAI, Pin:600082

Sub:- Acknowledgement of your letter no - dated

Dear K.V.RAMESH,

Your letter has been received. For future communication please refer to the correspondence computer no. 2288574

Regards,  
ADITYA SEN  
PA/E/P&A/II(AS)

**Finance ministry reply**

• Memorandum, on Terms of Reference (ToR) for 8th CPC – Lacunae and request for amendments. 2

Yahoo/inbox ☆

• K.V.RAMESH Respected Madam / Sir Please find the attached memorandum on the subject Terms of Reference (ToR) for 8th CPC – Lacunae and request for amendments. 2

Tue, Nov 11 at 7:11 AM ☆

• Finance Minister Office fmo  
From: fmo@nic.in  
To: K.V.RAMESH

Mon, Nov 11 at 12:50 PM ☆

Sir / Madam,

Thank you for your email dated 11th November, 2025. Your email has been forwarded to the concerned for appropriate action.

Regards,

Office of Minister of Finance & Corporate Affairs  
Kartavya Bhawan-I  
New Delhi

**IRTS memorandum demanding amendments in ToR of 8<sup>th</sup> CPC was forwarded to Finance Ministry by DoPT**

F. No. 5/2/2025-CPC(Internal)  
Government of India  
Ministry of Personnel, Pensions & Pensions  
Department of Personnel & Training  
Pers. Policy (CPC) Section  
\*\*\*\*

2<sup>nd</sup> Floor, Lok Nayak Bhawan,  
Khan Market, New Delhi  
Dated : 05.12.2025

**Office Memorandum**

Subject : Matters related to 8<sup>th</sup> CPC ToR – reg.

The undersigned is directed to forward to the following representations received from various service associations for action as deemed appropriate :

SI No.	Letter No.	Sender
1.	IRTS/Memo/7/8 <sup>th</sup> CPC dated 06.11.2025	Shri K.V. Ramesh, General Secretary, Indian Railways Technical Supervisors' Association
2.	HQ/CDRA-CORRS/2025165 dated 09.11.2025	Sh. Ajay, General Secretary, Confederation of Defence Recognised Associations Sangh.
3.	IV/NFIR/8 <sup>th</sup> CPC/2025 dated 10.11.2025	Sh. M Raghavaiah, General Secretary, National Federation of Indian Railways.
4.	RSCWS/CHD/FM 2025-22 dated 11.11.2025	Sh. G.P. Singh, Secretary General, Railway Senior Citizens Welfare Society.
5.	Letter Dated 16.11.2025	Sh. R.C. Tripathi, President, The UP IAS (Retired) Officers' Association
6.	UFCGP, ToR-CPC-8-2025 dated 18.11.2025	Sh. V. Jayabal, General Secretary, United Forum of Central Government Pensioners' Associations, Telengana
7.	PAAPA/8 <sup>th</sup> CPC/2025 dated 22.11.2025	Sh. J.P. Dhandre, General Secretary, Postal Accounts & Audit Pensioners Association, Nagpur
8.	29/2025 dated 24.11.2025	Prof. A.A. Salunke, General Secretary, Retired University & College Teachers Association
9.	Letter dated 27.11.2025	Dr. D. Sivakumar, Secretary, Puducherry Retired Government College Teachers' Association

Encls : As above.

*G.K. Sandilya*  
(Gandharv Kumar Sandilya)  
Under Secretary to the Govt. of India  
Tele: 011- 2469 4678

To :

Under Secretary (E.III A)  
Ministry of Expenditure  
North Block, New Delhi-110001

Copy for information to :

✓ Shri K.V. Ramesh, General Secretary, Indian Railways Technical Supervisors' Association, G3-LIKITH HOMES, 3, Lakshmanan Nagar, West Street, Peravallur, Chennai-600082.

.... Minutes of CGB, continued from page-1



**Inauguration:** The CGB meeting was declared open by Er.M.Shanmugam Central President IRTSA. Er.K.Gobinath Convener Conference committee welcomed delegates and ICF members to the conference.

**Welcome by General Secretary:** Er.K.V.Ramesh General Secretary IRTSA on behalf of CEC IRTSA welcomed all members of IRTSA from various zones and PUs for the AIAC and CGB.

**Presidential Address by Er.M.Shanmugam:** In his Presidential address Er.M.Shanmugam Central President IRTSA narrated achievements of IRTSA. Introduction of level-8 and level-9 which are pay level for gazetted cadre for SSE, CMS and CDMS is a great life time achievement of IRTSA. He said visit of Team IRTSA to New Delhi for pursuit of higher pay level, meeting Railway Minister, Minister for Finance, Minister of State for Finance, Minister of State for Railways, Union Finance Secretary, Special Secretary Department of Expenditure, nearly 60 Members of Parliament, Chairman & Members of Railway Board, Officials of Finance & Railway Ministries, General Secretaries of AIRF & NFIR fetched results. President advised all the members to work hard and come out with suggestions to be placed before 8<sup>th</sup> CPC.

Central President and General Secretary with Government, Railways and recognised Federations on various occasions were explained by GS IRTSA.



Important decisions taken by Government / Railways for the past one year was listed by GS they include, formation of 8<sup>th</sup> CPC, Non-functional upgradation (NFU) to level-9 without any restriction, change in eligibility condition for Group-B selection for 70% seniority quota, Unified Pension Scheme (UPS) for Central Govt Employees, One time switch over option from UPS to NPS, Grant of annual increment (as due on 1<sup>st</sup> July/1<sup>st</sup> January), decision to conduct all departmental promotional examinations for its employees through RRB and Clarification on payment of allowances to supervisors upgraded through RBE No.155/2022 (Railway Board letter No. PC-VII/2023/I/7/5/8, dated 06.11.2025).

IRTSA's presentation to Committee to examine issues relating to Supervisory Categories particularly on grant of Group-B (Gaz) status, anomalies in MACPS, adverse working conditions, Court case filed by IRTSA in CAT for higher Pay Levels for JEs& SSEs and various Memorandums submitted during this period were briefed by GS IRTSA. He also condemned long delay in publishing and taking action on the report of the committee.

General Secretary briefed about various meetings conducted by Zones & sub units during the visit of President & General Secretary. Engineers Day celebrations by unites and sub units of IRTSA across Indian Railways, seamless communication with CEC office bearers and active members of IRTSA, meetings addressed by President and General Secretary IRTSA organized by other organisations, etc were briefed by General Secretary IRTSA.

Briefing on important tasks before the category, GS IRTSA said that, IRTSA should make a powerful claim in front of 8<sup>th</sup> CPC supported by facts and figures to regain the historical supremacy of the category. Getting desired favourable judgement from Central Administrative Tribunal in the case pleading higher Pay Level for JEs and SSEs is one of the immediate important task said GS IRTSA. He further urged on urgent need to unite all Rail Engineers / Technical Supervisors under the umbrella of IRTSA not only for achieving the demands of the category, also to make the platform of IRTSA stronger and stronger. Later GS report was passed by CGB.

**Accounts balance sheet:** Er.Surjit Singh Central Treasurer IRTSA presented accounts balance sheet of CEC IRTSA for the year 2024. Accounts balance sheet was unanimously passed by CGB.

**Address by Er.L.N.Pathak Patron IRTSA:** Er.L.N.Pathak veteran leader and Patron of IRTSA in his inspiring speech

..... *continued on page-4*



**General Secretary's Report:** In his detailed annual report, Er.K.V.Ramesh General Secretary IRTSA briefed about economic condition of the nation. On performance of Indian Railways, the report highlighted highest budget allocation for Indian Railways, introduction of modernisation and sophistications in Railways, increase in passenger and freight earnings, outsourcing of manufacturing and open line maintenance of Vande Bharat express rake, Reduction in Railway employees' strength, non-filling of vacancies and non-creation of posts for new assets. Denial of recognition of IRTSA for long time and perusal of demands of IRTSA by

### .... Minutes of CGB, continued from page-3

explained in detail about achievements of IRTSA for the last 60 years. He said various grades in the category of Technical Supervisors like Charge man-C, Charge man-B, Charge man-A, Asst Foreman, Forman, etc which were in different designations in different departments were uniformly brought as JE and SSE in level-6, level-7, level-8 and level-9 (NFU). This will eliminate stagnation of Technical Supervisors in level-7 in future he said.

#### **Address by Er.Darshan Lal Central Working President**

**IRTSAs**: Er.Darshan Lal Central Working President in his motivating speech asked all JEs and SSEs working in Indian Railways to become member of IRTSA. He said platform of IRTSA changed career progression and life of Technical Supervisors. He recalled selfless service rendered by Er.Harchandan Singh, Chairman and founder General Secretary and said even though he was not present in the venue physical he was connected emotionally in each and every proceedings of the conference.

#### **Zonal Secretaries report and active office bearers report:**

Er.Jagtar Singh Zonal Secretary RCF, Er.Akilesh Viswakarma Zonal Secretary NR, Er.M.Bapat Zonal Secretary RWF, Er.K.Gobinath Zonal Secretary ICF, Er.R.K.Pandey Zonal Secretary NER, Er.MMVGK Raju Zonal Secretary SCR, Er.Sunil Kumar Zonal President S.Rly, Er.Subrata Das Zonal secretary ER, Er.R.B.Singh Zonal Secretary WR, etc presented their zonal secretaries' report and explained about activities in their respective zone and contribution made to central quota from their respective zones. Er.S.Munusamy Advisor, Er.E.Ramesh Vice President and others spoke about activities, existing demands, new demands and need to go in agitation mode, etc.

**Resolutions on demands**: Er.K.V.Ramesh General Secretary IRTSA proposed resolutions on demands. List of demands under the headings, main demands, designation change for upgraded posts & uniform designation for all Rail Engineers, career progression and avenue of promotions, incentive bonus, special pay, bench marks & yard sticks, anomalies in MACPS, general allowances, allowances specific to the category, working conditions, working hours & OTA, etc, pension and retirement benefits, privilege passes & Privilege Ticket Orders, welfare, general amenities & miscellaneous demands etc were proposed. Demands resolutions were passed by CGB after deliberations.

**Resolution on line of action and organisational resolutions**: CGB IRTSA, resolved to authorise the Chairman, President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the main demands and other demands of IRTSA.

#### **CGB approved following action programme**

a) Protest day to be observed in **4<sup>th</sup> week of November 2025 or 1<sup>st</sup> week of December 2025**, protesting against Railway Board letter No. PC-VII/2023/I/7/5/8, dated 06.11.2025 issuing clarification on payment of allowances to supervisors upgraded through RBE No.155/2022 and for grant of Group B (Gaz) status to SSEs.

#### **b) Protest day has to be observed for the following demands,**

1. **Restore payment of PCO allowance for SSEs upgraded to level-8 working in PCO organization.**
2. **Payment of National Holiday Allowance (NHA), Night Duty Allowance (NDA) and PCO Allowance for SSEs receiving non functional upgradation to pay level-9 after completing four years of service in level-8.**



#### **3. Grant of Group-B (Gaz) status to SSEs, CMS and CDMS upgraded to level-8.**

c) Mass Dharana at New Delhi on appropriate time.

#### **Membership drive:**

CGB advised all Units & Sub-Units of IRTSA to undertake intensive drive for Membership of IRTSA @ Rs.400 PA & Struggle Fund Rs.500 PA and complete the same within 2 months and send the Central Quota (@ 50% thereof to Central Treasurer and Unit Quota @50% thereof to the Unit Treasurer) early, as per Constitution.

Central quota and Struggle fund may be sent Er. Surjit Singh, Central Treasurer C-301, Silver Palm Apartments, Jalandhar Kunj, Jalandhar-144002 (9714301044). Account name IRTSA at SBI, Kapurthala branch A/C No. 10083429358, IFSC Code: SBIN0050540. Or Account Name IRTSA, UPI ID ([irtsa@sbi](mailto:irtsa@sbi)) IRTSA-Current A/c No.43054348149, IFSC Code: SBIN0013065, SBI ICF Branch, Chennai.

**Struggle-cum-legal fund**: CGB resolved to collect struggle fund of minimum Rs.500 from every member.

#### **61<sup>st</sup> All India Annual conference & CGB meeting of IRTSA:**

CGB decided to hold 61<sup>st</sup> Annual Conference & Central General Body Meeting of IRTSA at **RWF Bangalore in 2026**.

**Nomination of zonal Adhoc committees for SCR, SR, ER and NR zones of IRTSA**: CGB IRTSA was informed about nomination of zonal adhoc committees for SCR, SR, ER and NR zones of IRTSA.

#### **Election of new office bearers:**

Election for new office bearers of IRTSA was conducted by Er.R.B.Singh, Er.Surjit Singh, Er.Y.R.S.Banerjee and Er.MMVGK Raju. Er.Harchandan Singh, Er.M.Shanmugam, Er.K.V.Ramesh, Er.Surjit Singh and Er.Darshan Lal were unanimously elected as Chairman, President, General Secretary, Central Treasurer and Central Working President respectively. Full list of CEC office bearers will be published separately.

#### **Acknowledgement**

On behalf of Central President, General Secretary and CEC IRTSA, Er.S.Boominathn Co-Convener of 60<sup>th</sup> AIAC & CGB was felicitated as token of appreciation for grand arrangements made by IRTSA ICF zone.

K.V.Ramesh General Secretary IRTSA thanked Er.Harchandan Singh Chairman, Er.M.Shanmugam Central President, Er.Darshan Lal Central Working President, Er. Surjit Singh Central Treasurer, CEC office bearers, ICF zone office bearers and all others for their valuable advice, support and help from time to time. He sincerely thanked office bearers of all zones and sub units from arranging meetings during his visit to their zones and sub units.

GS IRTSA thanked all delegates come from all over India for attending this Conference inspite of long journey.

Long live IRTSA. ☺

**Diamond Jubilee (60<sup>th</sup>) AIAC & CGB Meeting of IRTSA**

**Spirited Procession from ICF GM's office to Conference venue on 11.11.2025 – Inaugurated by GS NFIR**



**Theme Song of IRTSA electrified delegates**





Er. Subarata Das Zonal Secretary ER



Er. Jagtar Singh Zonal Secretary RCF



Er. Girish Secretary Podanur WS, S.Rly



Er. P.K. Shukla President NR



GOC handing over central contribution



NR &amp; NER handing over central quota



SWR zone handing over central contribution



Podanur work shop S.Rly handing over central contribution



View of delegates attended Diamond Jubilee Conference and CGB Meeting



Traditional welcome

RWF Delegates with Sri. U. Subba Rao  
GM for ICF & RWFEr. K.V. Surendranathan Founder  
member of IRTSA with Guests

Former GM RCF &amp; AGM SR arrives



Com. Dilli Babu felicitated



Delegates in open session

**Diamond Jubilee (60<sup>th</sup>) All India Annual Conference and CGB Meeting of IRTSA at ICF Chennai  
Open Session & Technical Seminar on 11.11.2025**

11<sup>th</sup> Nov 2025: As part of Diamond Jubilee (60<sup>th</sup>) All India Annual Conference and Central General Body meeting of IRTSA, open session including Seminar and Cultural programme was held on 11<sup>th</sup> November 2025 between 18.00 hrs and 21.00 hrs. **Sri.U.Subba Rao, General Manager, Integral Coach Factory graced as graced Chief Guest. Shri. M.Raghavaiah, General Secretary, NFIR graced as Guest of honour.** Shri. K. Balakesari Former Member Staff, Shri. B.G.Mallya, Former GM ICF, Shri. S. Srinivas, Former GM RCF, Shri. V. Carmalous, Former AGM SR, Sri.B.C.Sharma General Secretary URMU graced the seminar as Guest of honours. Shri. Ashish Mishra, Vice President Nippon Paints India Pvt limited made a presentation about "**Modern Painting Techniques**", Er.K.V.Ramesh GS IRTSA made presentation on "**Optimizing ICF & Improving Railway Earnings**" and Shri.B.G.Mallya Chief Advisor Chennai Metro Rail Corporation (CMRL) made a presentation on "**Chennai Metro**".

**Optimizing ICF & Improving Railway Earnings** – Presentation made by K.V.Ramesh, General Secretary IRTSA, suggested following ideas.

**Milestones of ICF and employee friendly promotional policy followed in ICF**

1. ICF the largest coach manufacturer – Milestones and achievements were given in pictorial representation.
2. Promotion policy of ICF, arrangements for promoting employees on the same day of vacancies arising and handing over of promotion orders to the employees getting promotion by retiring employees.

**Suggestions for optimizing ICF**

**a) For improving productivity**

3. Corrugated side wall for all coaches & change of process in spot heating of side walls.
4. Introduction of pneumatic clamping in jig & fixtures.
5. Introduction of Laser welding.

**b) For appreciable improvements in quality of coaches manufactured in ICF**

6. Managing contracts and employees of contractors.
7. Grading of suppliers based on MTBF (Mean Time Between failure or stoppage) analysis for major critical items.

**c) Suggestions for Improving Railway earnings**

8. Design for introduction of private cabins in sleeper trains. – having scope for Rs.2600 crore additional earning.
9. Additional space for ICF and establishing new Railway Terminals for Chennai at Avadi and Sripermbudr.

**10. Necessities to improve quality & quantity of Technical Supervisors.**

- a. Attachment of progress wing with shop floor.
- b. Upgradation of part of sanctioned strength of Senior Technicians to Junior Engineers.
- c. Operation of DR posts (SSE, CMS & CMDS) in level-7 through promotions from level-6.
- d. Trainings for Technicians, JEs & SSEs.
- e. Air conditioning of SSE & CDMS offices inside factories as per survey already completed.

**Address by Sri.U.Subba Rao, Geneal Manager ICF**

In his chief guest address Sri.U.Subbarao General Manager ICF said that the technical supervisors form the very back bone of our organisation, translating ideas into engineering achievements, through their technical skill, commitment and leadership. At Integral Coach Factory their relentless efforts and innovative spirit have played a defining role in

transforming ICF from modest beginnings into world class hub of excellence in Rail Coach manufacturing. Through its constructive engagement, progressive outlook and pursuit of harmony IRTSA has nurtured professionalism, self-respect, and team spirit among the supervisor cadre. Its active participation in technological advancements and policy dialogue has contributed immensely for strengthening the fabric of Indian Railways, appreciated GM ICF. He extended heartfelt appreciation for members and leaders of IRTSA for their selfless service, vision and collective endeavour.

GM ICF wished that, IRTSA will continue to inspire excellence, innovation and unity in the years ahead. In the beginning of his speech General Manager ICF appreciated innovative presentation made by Sri.K.V.Ramesh General Secretary IRTSA on Optimizing ICF and Improving Railway Earnings and said such suggestions are need of the hour.

**Address by Dr.M.Raghavaiah General Secretary NFIR**

General Secretary NFIR in his speech said that, IRTSA has been rendering dedicated service not only for the cause of Technical Supervisors of Indian Railways but also for the wellbeing of those working in various Technical Departments in Railways. The Organization is led by very knowledgeable veterans who believe in constructive and disciplined working system.

GS NFIR said that he is glad to place on record that there has been healthy coordination between NFIR and IRTSA as both the institutions share each other their advice and perceptions for the overall good of Indian Railways and for improving the service and working conditions of Technical Supervisors in various Departments. One of the significant achievements of the Engineers category is payment of "Incentive Allowance to SSEs" in Workshops and Production Units. Although with the consistent efforts of NFIR at the level of Ministry of Railways and Finance Ministry, upgradation orders got issued vide RBE No. 155/2022, but much more is required to be done. The damage caused to the category of Engineers (JE & SSEs) consequent upon implementation of Pay Band/Garde Pay with effect from January, 2006 is yet to be rectified. NFIR has been pursuing vigorously through various negotiating fora for allotment of equivalent pay scales as replacement to 3rd CPC Pay Scale of Rs. 840-1040/840-1200 said GS NFIR. He further said NFIR's efforts for upgradation of Supervisory posts to Group 'B' Gazetted are yet to ensure satisfactory-Results.

There are several issues agitating the minds of JEs & SSEs working on Open Line and in Production Units/Workshops. These are required to be dealt with successfully by the Federations as also IRTSA at different levels. GS NFIR said that, we shall have to place cogent proposals before 8th Central Pay Commission with regard to allotment of revised Pay Structure and Allowances/Incentives.

General Secretary NFIR appreciated suggestions given by Er.K.V.Ramesh General Secretary IRTSA for improving performance of ICF and Indian Railways. He said time and again IRTSA is proving its worthiness by making contribution for improving performance of Railways continuously. He assured to all members of IRTSA that, he will take all the views of Er.M.Shanmuam Central President and Er.K.V.Ramesh General Secretary IRTSA before finalising any demands of Technical Supervisors.

.... *Continued on page-8*

*Open session & Technical Seminar, .... Continued from page - 7*

**Release of Conference souvenir and Foot Prints of IRTSA:** Sri.U.Subba Rao General Manager Integral Coach Factory released Foot Prints of IRTSA and first copy was received by Dr. M.Raghavaiah General Secretary NFIR. GS NFIR released Souvenir of the Conference.

**Cultural Programme :** Students of Navarasa Natyalaya group staged Bharatanatyam a classical dance form originating from Tamil Nadu. Classical dance by young students were enjoyed by all delegates.

**Vote of Thanks:** Er.K.Gobinath Convener conference committee proposed vote of thanks.



**Sri.U.Subba Rao GM ICF in his Chief Guest address**



**Dr.M.Raghavaiah GS NFIR**



**Sri.B.G.Mallya Chief Advisor CMRL presentation on Chennai Metro**



**M.Shanmugam Central President IRTSA**



**K.V.Ramesh GS IRTSA made presentation on Optimizing ICF & Improving Railway Earnings**



**Sri.U.Subba Rao GM ICF releases "Foot Prints" of IRTSA**



**Dr.M.Raghavaiah GS NFIR releases Conference Souvenir**



**Bharatanatyam by students of Navarasa natya Group**



**Sri.K.Balakesari Former Member Staff Railway Board felicitated**



**Sri.L.N.Pathak felicitated**



**Sri.R.Srinivas Former GM RCF felicitated**



**GM ICF, GS NFIR, GS URMU, PSC, PCE, PCME & PCMM ICF**



**PCE, PCME & PCMM ICF**



**Dignitaries on the Dias**

## Glimpses of protest day observed by IRTSA across Indian Railways - 1



M. Shanmugam CP & K.V. Ramesh GS IRTSA addressing demonstration in front of MMC, Chennai Central



IRTSA Southern Railway & ICF demonstrating in front of MMC Chennai Central



IRTSA Southern Railway & ICF demonstrating in front of MMC Chennai Central



Memorandum submitted to GM RCF & Demonstration in front of RCF factory gate



Memorandum submitted to GM RWF & Demonstration in front of RWF factory gate



Lalaguda SCR

Guntupalli SCR

Coaching Depot Hyderabad SCR



Coaching Depot Kacheguda SCR

Coaching Depot Tirupathy SCR

Carriage repair shop SCR



Moula Ali SCR

Guntur SCR

Diesel Shed Vijayawada

## Glimpses of protest day observed by IRTSA across Indian Railways - 2



Protest day demonstration at Mysuru workshop SWR



Procession By IRTSA Izzat Nagar NE Rly



IRTSA gathering at Lucknow Northern Railways



Protest day observation at S&T Workshop Podanur Southern Railway



Coaching depot BBQ Southern Railway



Coaching depot SSE & JE observing protest day in Night Shift

Protest day observed at C&W Works, Perambur, Southern Railway

Protest day observed at ELS Southern Railway



Electric loco shed Royapuram

Eng Workshop Arakkonam

## Glimpses of protest day observed by IRTSA across Indian Railways - 3



Golden Rock Workshops, Southern Railway



Gopalsamy Nagar Depot

Tondiarpet yard S.Rly



Loco Works Perambur Southern Railway



Tambaram Coaching Depot Southern Railway

Protest card distribution at ICF



Protest card distribution at ICF

Briefing at Planning offices of ICF



Mahalaxmi Work shop W.Rly

Coaching Dept  
Vijayawada SCR



Howrah, West Bengal, India

Protest day observed by IRTSA ER on 8<sup>th</sup> Dec 2025

**Minutes of CEC Meeting of IRTSA  
held on 12<sup>th</sup> Nov 2025 at**

**Dr.Ambedkar Arangam, ICF, Chennai.**

**CEC IRTSA decided to go for strong protest against Railways order on withdrawal of PCO allowance for SSEs upgraded to level-8 working in PCO organisation, making ineligible for NDA, NHA & PCO Allowance for employees receiving NFU to level-9 and denial of Group-B for Technical Supervisors / Rail Engineers working in level-8.**

**CEC IRTSA condemned weary approach of Railway Board in granting Group-B (Gaz)**

1) In conjunction with Diamond Jubilee (60<sup>th</sup>) All India Annual Conference and Central General Body Meeting of IRTSA, CEC meeting was held at Dr.Ambedkar Arangam, ICF, Chennai on 12<sup>th</sup> November 2025.

2) **Er.Darshan Lal Central Working President** welcomed all CEC members for the meeting and briefed about activities of IRTSA since last CEC Meeting held at RCF Kapurthala.

3) **Er.K.V.Ramesh General Secretary IRTSA** explained status position and actions proposed to be initiated on some of the main demands of IRTSA,

1. Submission of memorandum demanding interim relief from 8<sup>th</sup> CPC.

2. Preparation for submission memorandum and oral evidence before 8<sup>th</sup> CPC.

a. Formula to calculate minimum pay. GS IRTSA briefed on methods followed by previous pay commissions in arriving minimum pay and said IRTSA has to formulate its demand based on the better suitable method followed by previous Pay Commissions with necessary justified additions & modifications or by any other suitable formula.

b. Methods and justifications to get justified pay level for the category and regain the historical supremacy in pay scales based on the duties and responsibilities.

c. Justifications for placing Junior Engineer in level-7 based on factors described by Railway Board in the speaking order given by Railway Board dated 10.07.2024. As an example, GS IRTSA described comparison of factors for determining Pay Level between Senior Technician (C&W) and Junior Engineer (C&W) and advised CEC members to prepare similar comparisons and justification for every post.

d. Demands to be placed on revision of existing allowances and for new allowances.

e. Demands to be placed for pension and retirement benefits. Justification to be placed for restoration of Old Pension Scheme for all Central Government Employees.

f. Justifications to be placed for classification of posts as Group-B, improved working conditions and many other demands.

4) Payment of allowances supervisors upgraded through RBE No.155/2022- Clarification reg. (Railway Board letter No. PC-VII/2023/I/7/5/8, dated 06.11.2025)

a. Unjust cessation of PCO allowance for SSEs upgraded to level-8 working in PCO organisation.

b. Making ineligible of NDA, NHA and PCO allowance for personnel receiving non-functional upgradation to level-9 after 4 years of service in level-8.

5) Indecision on grant of Group-B (Gaz) status

6) Railway Board Committee on issues of senior supervisors: IRTSA submitted exhaustive memorandum to the committee on 03.12.2024. IRTSA made an impressive presentation

before the committee through video conference on 16.12.2024. Even though report of the committee was tabled before the Railway Board, exact recommendations and action taken on the recommendations of the committee are not disclosed by Railway Board. More than one year passed after forming the committee no tangible result visible on the sight. It is unfortunate and heart wrenching that Railway Board has been discussing this demand for three decades without taking any decision.

7) General Secretary IRTSA proposed to conduct call attention Protest Day on last week of November or first week of December, protesting against withdrawal of PCO allowance, NDA & HNA and for denial of Group-B.

8) **Organisational matters:** GS IRTSA said that response from CEC office bearers from some quarter is lukewarm and advised all CEC office bearers to respond to the call made by IRTSA. He said before publishing new CEC office bearers list, all should have completed their contribution to membership and struggle fund.

9) **Er.M.Shanmugam Central President** said while agitations and protests play important role in achieving the demands of the Association, equally important is persuasion of demands through meeting of concerned high officials and using good offices of Members of Parliament. He said preparation for 8<sup>th</sup> CPC should be done involving all zones and all categories within IRTSA.

10) **Er.S.Munusamy Advisor** said it is very important to gear up members of the category and make them aware about continuous injustice being meted out to the category. He also said leadership should take the views of cadre particularly from the youngsters and there should be space for youngsters to perform.

11) **Er.Ramanamoorthy of SCR** said virtual meetings should be conducted very often focusing particular zones and their sub units, so that IRTSA can reach younger JEs. He also asked for more CEC meetings conducted virtually. He pressed for coordinated agitation against withdrawal of PCO allowance, etc.

12) **Er.E.Ramesh Vice President** asked for inclusion of new demands in the charter of demand. Demands for "Right to Disconnect" for Better Work-Life Balance" and "One onward & return flight journey per year by surrendering one year's privilege passes" have been included in the charter of demands.

13) **Er. Suresh Kumar and Er.Gopi of BBQ & Tambaram depots Southern Railway** said that, according to Member (Traction & Rolling stock) recent statement, work load of Indian Railways has increased by 22% due to introduction of new trains. In proportion to increase in workload due to introduction of new trains, Southern Railways will be requiring creation of 20,000 new posts in Technical Departments. But Southern Railway neither take initiatives to create new posts in safety category nor fill existing vacancies. Already lot of pressure on Technical Supervisors since the bench mark for man power requirement for maintenance of rolling stocks issued by Railway Board are unscientific and very low.

14) Answering to the question raised about reservations followed in upgradation order of Railway Board RBE No.155/2022, GS IRTSA said that reservation policy is a sensitive issue attracting national importance and policy decisions are taken involving Supreme Court and Parliament.

.... **Continued on page-13**

## Minutes of CEC meeting, continued from page-12

15) **Er.MMVGK Raju Zonal Secretary SCR** said that CMS an CMA are classified as non-safety category in Railways even though they work along with Technical Supervisors and do the inspection activities which are directly connected with Railway safety.

16). **Er.Mahalingam of ICF** once again pressed for restoration of PCO allowance for SSEs upgraded to level-8 working in PCO organisation. He said in the era of outsourcing work load of PCO organisation is increasing multi fold. Basic character of PCO organisation has changed from assisting production to enhancing production, hence it will be justified demand that PCO allowance should be made equal to incentive bonus.

17) **Er.K.Gobinath Convener and Zonal Secretary ICF** agreed with the decisions taken in CEC meeting and CGB Meeting. On behalf of IRTSA ICF zone he thanked all CEC members for attending Diamond Jubilee (60<sup>th</sup>) All India Annual Conference and CGB Meeting of IRTSA hosted by ICF zone grandly.

News on suggestions given by K V Ramesh GS IRTSA on "Optimizing ICF and Improving Railway earnings" in the seminar held on 11th Nov on 60th AIAC & CGB Meeting of IRTSA. Sri U.Subba Rao GM ICF graced as Chief Guest.

ரயிலில் தனிப்பட்ட அறைகளை அறிமுகப்படுத்துவதன் மூலம்  
 ரயில்வே துறை வருவாயை ஆண்டுக்கு  
 ரூ.2600 கோடி வரை உயர்த்த இலக்கு  
 தெரிவினால், நால் 15: இனியை  
 முனிசிபலியின் முனிசிபல் துறை

மென்னிடம், ரா.வி.15: இந்திய ராயில்வேஸின் ரா.வி.15: பெட்டி தயாரிப்பு ஆலை களின் தூய்க்காரன் தொடர்பு செய்து கொண்டு வரும் தொழில் போன்ற நோக்கங்களை வெளியிட வேண்டும் என்று பொன்ற அதிகாரிகளினால் முறைப்பட்ட பார்க்கலை புதுத்தி, பயணிகள் கன் சேவையில் தளிப்பட்ட அறைகளில் வருவதை அறிநிலைப்பட்ட உத்தவுதன் மூலம் ரயில்வேவு வருவாயை ஆண்டுக்கு ரூ. 26,000 கோடி வரை உயர்த்தி கொடுக்க நிர்ணயிக்கப்பட்டுள்ளது.

ரயில்வே டெக்னிக்கல் கூப்பர்ஷர்ஸ் அசோகியேஷன் மாநாடும் தீட்டம் ரயில் பெட்டி தயாரிப்பு பாதிப்பையும் சிறைவை முறைப்பட்டு வரும் கால முறை குறைக்கும் என்று பரிந்துரை மாதம் மற்றும் அதிக தொடர்புக்கப்பட்டுள்ளது. அதேவேளு ரயில்வே சமாதிக்க, ரா.வி.15: என்ற பல புதிய தொழில்வாட்டுக்கால கண அறிமுகப்படுத்த பரிந்துரை தெளிவானால் சில வருடங்கள் கழிவு தொடர்பாக விட வேண்டும் என்று தெரியும் கூறுகிறேன். அதை விட வருகுபடி பயண பெட்டிகள் மற்றும் ஸ்லீப்பர் வகுப்புகளில் சில வருடங்கள் கழிவு தொடர்பாக விட வேண்டும் என்று தெரியும் கூறுகிறேன். அதை விட வருகுபடி பயண பெட்டி காலக்கு மும் நெளி யுத்தினார்.



2<sup>nd</sup> December 2025: K.V.Ramesh GS IRTSA and MMVGK. Raju Zonal Secretary IRTSA SCR addressed members of IRTSA subunits at Carriage Repair Shop Tirupati and Coaching Depot Tirupati.

K.V. Ramesh General Secretary IRTSA and MMVGK.Raju Zonal Secretary briefed about protest organised by IRTSA on 4<sup>th</sup> December to draw the attention of the Railway Minister and the Railway Board on three important demands, Granting Group-B (Gaz) to SSE, CDMS, CMS & SE(IT), condemning the discontinuation of PCO allowance given to Senior Section Engineers working in Pay level-8, and the discontinuation of PCO allowance, Night Duty Allowance, and National Holiday Allowance given to Senior Section Engineers working in Pay level-9. They said because of this unilateral action many of the Senior Section Engineers are losing Rs.4000 to Rs.10,000 in a month.



In the meeting held at Carriage Repair Shop Tirupathi, Er.C.Dinesh Kumar Sub Unit President, Er.Jayaprakash Sub unit Secretary, Er.Ramanjaneyulu Sub unit Treasurer welcomed General Secretary and Zonal Secretary and took them around shops. In the meeting held at lunch hour Er.Prabakar welcomed office bearers and members of CRS Tirupati. Er.Bharat, Er.Srineevasa Reddy, Er.Balasubramainian, Er.Ramana, Er.Jayaprakash and others spoke on issues pertaining to CRS Tirupati. Problem of frequent changes in drawings and difficulties in getting updates, insufficient staff strength in CMT department even despite of availability of infrastructure, undue punishments, etc were raised by members. Er.Venkateswara Rao proposed vote of thanks.



In the meeting held at Coaching Depot Tirupati Er.Kishore Babu and Er.Srineevasulu made the arrangements for the meeting. Non payment of Night Shift allowance for SSEs upgraded to level-8 from December 2022 to September 2025 and mounting non-technical works like pest control, cleaning, linen management, etc were raised in the meeting.

## Railway Board Orders

**Railway Board letter No. PC-VII/2023/1/7/5/8, dated: 06.11.2025**

**Sub: Payment of allowances to supervisors upgraded through RBE 155/2022-clarification reg.**

Vide Board's orders bearing RBE 155/2022, supervisors of 46 categories in substantive Pay Level-7 were granted a two stage upgradation wherein 50% of posts in Level-7 were upgraded to Level-8 and the personnel receiving such upgradation would be further upgraded to Level-9 on non-functional basis after 4 years of service in Level-8.

2. Consequently, clarifications were sought by Field Units regarding admissibility of certain allowances viz. National Holiday Allowance, Night Duty Allowance, PCO Allowance and Tough Location Allowance for the supervisors benefitted from RBE 155/2022.

3. The matter has been examined in consultation with Ministry of Finance and Finance Directorate of Railway Board and the following is hereby clarified:

(a) Personnel upgraded to Level-8 through provisions of RBE 155/2022 shall continue to be granted National Holiday Allowance and Night Duty Allowance as per extant instructions. However, for the purpose of calculating the hourly rate of Night Duty Allowance, the maximum Basic Pay shall be restricted to Rs. 43,600. All other conditions for grant of Night Duty Allowance shall remain the same as laid down in Board's letter No. E(P&A)II-2017/HW-1 dated 21.07.2022 (RBE No. 85/2022).

(b) Personnel upgraded to Level-8 through provisions of RBE 155/2022 shall cease to be eligible for Production Control Organization (PCO) Allowance.

(c) Personnel receiving non-functional upgradation to Level-9 after 4 years of service in Level-8, as per provisions of RBE 155/2022, shall be eligible for receipt of Transport Allowance and Tough Location Allowance at higher rates specified for personnel in Level-9 and above in RBE 80/2017 and 91/2017 respectively.

(d) Personnel receiving non-functional upgradation to Level-9 after 4 years of service in Level-8, as per provisions of RBE 155/2022, shall cease to be eligible for grant of National Holiday Allowance, Night Duty Allowance and PCO Allowance.

(e) The above instructions shall be applicable w.e.f. 1 September, 2025 and no recoveries against grant of PCO Allowance to personnel upgraded to Level-8 shall be made for the period from 01.12.2022 till 31.08.2025.

**Railway Board letter No.E(NG)I/2025/PM1/3, dated 23.12.2025**

**Subject: General department competitive examination (GDCE) for filling up 25% of the direct recruitment Kota vacancies. -Reg**

Attention is invited to boards letter No. E9(NG)I2023/PM1/19 dated 08.10.2024 (Master Circular number 69/2024) on GDCE, wherein consolidated instructions on the subject of conduct of GDCE are issued ease of understanding and clarity. Attention is also drawn to railway board's instructions issued by the letter of even number dated 26.05.2025 (RBE No.47/2025 as amended from time to time) wherein, it was advised to hold examinations in CBT/TBT mode for departmental selections. In this regard, it has been informed to bore that some more clarity is affair in the field GDCE examinations on CBT mode.

2. It is there, clarified that zonal Railways may conduct the GDCE at their own Railway level as is already advised by Railway Board vide RBE 18/2024 and RBE 25/2024, through

an examination conducting agency (RCA) as finalised by the concerned RRB entrusted to provide ECA for the departmental CBT/TBTs.

3. Accordingly, zonal Railways may conduct the GDCE at own level through and examination conducting agency (EAC) as finalised by the nodal RRB and the lines of Departmental selections, in accordance with extant rules on GECE.

4. The aspect that under GDEC Scheme the Question paper is to be set by the ECA conducting the GDCE as per para-26 of RBE 69/2024 supra. Which is not the case in departmental selections as per the instructions issued vide RBE 47/2025, wherein a nominated departmental officer of appropriate level is stipulated to be a Question Paper Setter =, should be kept in mind while conducting the GDCE through designated ECA in the above mentioned manner.

5. Further, specific guidelines shall be issued by RRB Dte. / Railway Board pertaining to finalisation of ECA to conduct the GDCE in due course as was done in the departmental selections through CBT/TBT mode.

**Railway Board letter No.E(GP)2024/2/37 (3477173), dated 12.12.2025**

**Sub: Promotions to Group 'B' posts on Indian Railways through Centralized Computer Based Test (CBT) – Conduct of 30% LDCE for vacancy cycle 01.01.2025 – 31.12.2026 (including anticipated vacancies upto 30.06.2027).**

The centralized CBT for 30% LDCE for promotions to Group 'B' posts in all departments having organised services for the vacancy cycle 01.01.2025 to 31.12.2026 shall be conducted by RRB/Ajmer, tentatively on 8<sup>th</sup> March, 2026.

2. TO ensure smooth conduct of the examination, a Model Calander has been prepared and enclosed as annexure. The time frame given in the Calander may please be adhered to for timely conduct of the examination.

3. Further, the applications for the aforesaid LDCE shall be invited through HRMS. For the purpose, the application module on HRMS shall be live by 15.12.2025 for all field units. In case of any queries/assistance needed by Field Units in this regard, they may contact the HRMS team of CRIS.

### Annexure

Calander for 30% LDCE to be conducted through Centralised CBT for the vacancy cycle 01.01.2025 to 31.12.2026 (including anticipated vacancies upto 30.06.2027)

STEPS	TIME LINE
Notification of 30% LDCE	22 <sup>nd</sup> Dec 2025
Finalisation of list of eligible candidates and notification thereof	23 <sup>rd</sup> Jan 2026
Pre-Selection training to be completed by	27 <sup>th</sup> Feb 2026
Written Examination	8 <sup>th</sup> Mar 2026
Results by RRB/Ajmir	6 <sup>th</sup> Apr 2026
Finalisation of the Panels by Zones / PUs	11 <sup>th</sup> May 2026

**SWR HQ letter No.SWR/P535/II/Elect/TRD/Vol.I, dated 04.12.2025**

**Sub: Filling up of 100% vacancies of SSEs in all departments by promotion of staff.**

In terms of instructions contained in Railway Board letter No.2023/E(RRB)/25/13 dated 14.06.2023, the DR quota vacancies in Senior Section Engineers (SSEs) are to be downgraded to Junior Engineers (JEs) and indents are required to be placed in JE against 20% DR Quota of SSEs.

..... *Continued on page-15*

## GS IRTSA visits Coaching Depot YPR, SWR. Interacts with JEs & SSEs & Briefs about IRTSA

30<sup>th</sup> Dec 2025: K.V.Ramesh General Secretary IRTSA visited Coaching Depot Yeshwanthpur, SWR and interacted with SSEs and JEs. GS IRTSA briefed about history & achievements of IRTSA since its formation in 1965. Achievements of first class pass for all JEs, uniform training period of one year, uniform designations of JE & SSE for all Technical Supervisors, inclusion of training period for all purpose (except for MACPS), cadre structure of 67% in SSE grade, etc were briefed by GS.

He explained about historical achievement of IRTSA in getting 50% upgradation for 25,000 SSEs to level-8 from level-7, non-functional upgradation to level-9 after completion of four years of service in level-8. GS briefed about Team IRTSA meeting with Finance Minister, Railway Minister, MoSF, MoSR, Union Finance Secretary, Special Secretary DoE, CRB, CRB, Board members and other top officials of Finance and Railway Ministries. Support taken from nearly 60 members of parliament were briefed by him.

GS IRTSA said that based on focused representation by IRTSA, Railway Board issued orders protecting the seniority in the 70% selection to Gr-B from Gr-C for Technical and other departments. (RBE No.10/2025 dated 03.02.2025). In the case of Group 'B' posts other than APO, the candidates for Viva Voce and assessment of Record of Service shall be called to the extent of 06 times the number of vacancies (category-wise) in the order of seniority. It has been decided to do away with the grading of candidates as "Good / Outstanding".

GS IRTSA shared the concern of members that, work load on technical and non-technical duties are getting increased every day without adequate staff, spares and infrastructure. Members expressed displeasure on giving undue advantage to Loco pilots over SSEs in Group-B selection and demanded for removal of loco pilots appearing for Group-B selection from the pools of Electrical and Mechanical departments.

General Secretary briefed about strategies to be adopted by IRTSA in front of 8<sup>th</sup> CPC in getting justified pay levels, allowances etc. He said CRC got delayed by more than 2 years. IRTSA is strongly highlighting to the committee for creation of 10,000 posts in the grade of JE and creation of Group-B (Gaz) posts and classifying all the SSE posts in level-8 as Group-B.

General Secretary IRTSA asked members of Coaching depot YPR to contribute annual membership of Rs.500 and struggle fund Rs.500. ■

### ..... Board orders continued from page-14

Accordingly, intents were placed in Railway Recruitment Board (RRB) for the posts of JE against DRQ vacancies of SSEs in South Western Railway. However, the 20% DRQ SSE posts are remaining vacant in all cadres and there is stagnation in the JE posts. This is causing dissatisfaction among JEs across various departments. Further, there is shortage of supervisors in SSEs in all departments.

In view of the above, it is advised to fill up 100% posts of SSEs (including 20% DRQ vacancies of SSEs) of all departments through Promotions till specific orders are received from Railway Board on the subject. Necessary action may please be taken accordingly.

## GS IRTSA address Railway Pensioners' Cultural Association General Body Meeting

27<sup>th</sup> Dec: K.V.Ramesh General Secretary Indian Railways Technical Supervisors' Association addressed 43<sup>rd</sup> General Body Meeting of Railway Pensioners' Cultural Association as Guest of honour at Vivekananda Higher Secondary School, Perambur, Chennai.

In his address GS IRTSA explained mani demands of Pensioners not addressed by Government for long time. Many recommendations of 110<sup>th</sup> Report of Parliamentary committee on the Subject 'Pensioner's Grievances-Impact of Pension Adalat submitted to Parliament in 2021, including 5% additional quantum of Pension on attaining the age of 65 years, 10% on 70 years, 15% on 75 years and 20% on 80 years to the Pensioners, enhancement of Fixed Medical Allowance, on exigencies when the old age pensioners directly approach non-empaneled hospitals for treatment without first approaching a Government hospital, they should not be deprived of their rightful entitlements under any circumstances, etc were not accepted by Government. Revision of commutation table for commutation of pension for Central Government Employees and change in restoration of commuted portion pension on completion of 12 years, cashless treatment for RELHS beneficiaries in private empaneled hospitals for both in-patient and out-patient, non-inclusion of coverage of pension & other retirement benefits and revision of pension in the case of employees who have retired prior to the date of effect of 8<sup>th</sup> CPC recommendations in terms of Reference were explained by GS IRTSA. He said all serving and retired central Government employees should fight unitedly to achieve genuine demands of pensioners.

Sri. D.Balasubramanian GS All India Federation of Pensioners Association Chennai addressed the meeting. Sri.V.Rathnasababathy President, Sri.D.Jayaraman Patron and Sri.C.S.Pattabiraman Secretary of the Association addressed the meeting.

## IRTSA Podanur Signal Workshop conducts Technical Seminar



23<sup>rd</sup> Dec 2025: IRTSA Podanur Signal Workshop Southern Railways conducted Technical Seminar on "Failure Analysis of Q series Relay and Remedies". PPT was made by Er. Praveen/SSE/RS. A fare well was hosted to AWM on the occasion.

**All Zones / sub-units are requested to deposit membership subscription, Struggle fund, donations, etc. in IRTSA central account Name: IRTSA, Account No: 10083429358, IFSC: SBIN0050540, State Bank of India, RCF, Hussainpur, Kapurthala. (Branch Code-50540) and inform Er. Surjit Singh, Central Treasurer C-301, Silver Palm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044)**

**Case status - OA 1568/2017  
IRTSA Vs UOI At CAT Chennai  
Pleading higher Pay Level for JE & SSE.  
Adjourned & posted to 27.01.2027**



This CEC account is in addition to account maintained at RCF by Central Treasurer. Zones, sub units & members can deposit their fund in any one of the accounts.

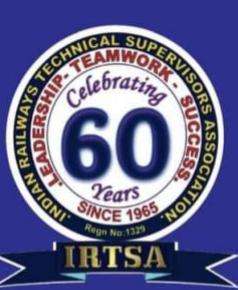
### CEC office bearers

- All the CEC communications are being done through WhatsApp group “CEC IRTSA” as well as through other groups.
- A separate record will be maintained for CEC IRTSA office bearers for recording their presence in the meetings, agitations, seminars, etc organised by CEC IRTSA.
- All the CEC office bearers are requested to remit their annual membership subscription, struggle fund and subscription for “Voice of Rail Engineers” immediately and inform respective Zonal Treasurers and Central Treasurer.
- All are requested to mobilize 100% annual membership subscription from their zones & sub units.

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Wishes  
Happy &  
prosperous  
2026  
for all its  
members  
& their  
families**

### Cadre restructure committee should create posts

.... *Continued from page-2*

**Substantial increase in sectional speed of tracks:** In the year 2014, 60.4% of track km were having sectional speed less than 110 kmph. In 2025 it has been brought down to 21.8%. Track km having sectional speed more than 110 kmph is increased to 78.2% from 39.6% in 2014.

Sectional Speed (kmph)	2014		2025	
	Track km	%	Track km	%
<110	47,897	60.4	22,862	21.8
110-130	26,409	33.3	59,800	56.6
130 & above	5036	6.3	23,010	21.8
Total	79,342	100	1,05,672	100

Above briefed points justify functional needs for creation posts in Technical Supervisory category and in Group-B.

It is further to be noted that RBE No.155/2022 has not cleared the stagnation among senior SSEs, primarily because of reasons, While implementing RBE No.155/2022, only less than 10% of the SSE got actual pay fixation benefit on upgradation from level-7 to level-8, rest of them were already placed in level-8 & level-9 through MACPS and Recommendations of Railways' high-level committee (dated 29.12.2018) not implemented fully. Committee recommended for 25% in level-8, but RBE 155/2028 notified 50% in level-8, reducing the chances of promotion from level-7 to level-8 recommended by the committee.

Through RBE No.155/2022, Junior Engineers didn't receive any promotions. Promotional benefits were extended only to SSEs. At present, apex grade of Technical Supervisors is only 33.5% in level-8. Railways long back 2010 asked approval for upgrading all posts of JE in GP Rs.4200 to GP Rs.4600 and 100% upgradation of SSEs to level-8, which have not happened unfortunately, depriving justified promotional chances for many JEs and SSEs.

One of the negative aspects working against JEs promotional avenue is 20% direct recruitment quota in the post of SSE. 20% remains same since 1987 even though many changes happened in the cadre structure of Technical Supervisors and steady increase in percentage of SSE. DR quota in SSE has increased to 13.4 posts from 5.4 posts for 100 sanctioned posts.

### Proposed cadre structure for Technical Supervisors

Category	Present cadre strength		Desired cadre structure	
	Grade Pay	% age	Pay level	% age
Senior Section Engineer	4600	33.5%	L-10	NFU
	4800	33.5%	L-9	25%
	5400	NFU	L-8	25%
Junior Engineer		67%	L-7	25%
	4200	33%	L-6	25%
		100%		100%

Above structure have to implemented along with creation of 10,000 posts in the category of Technical Supervisory category. Railways should increase number of Group-B (Gaz) posts from present 0.33% of its total strength to 2.9% on par with all Central Government departments. Therefore, strength of Group-B (Gaz) posts have to be increased to 40,000 from the present 5000.